

UP ONE LEVEL REPORT 4th Quarter 2008

Indiana Economic Growth Region 2

Frequent Job Openings for the following counties:

St. Joseph, Elkhart, Marshall, Kosciusko, and Fulton Counties



<u>2007 OES Regional Median Wage</u>	<u>Frequently Listed Jobs</u> ¹	<u>Skill Pathway</u>	<u>Possible Career Path - Up One Level</u> ²	<u>2007 OES Regional Median Wage</u>	<u>Education/ Training</u>
\$37,009	Truck Drivers, Heavy and Tractor-Trailer	Things	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	\$52,624	Work experience in a related occupation
\$28,123	Emergency Medical Technicians and Paramedics	People	Surgical Technologists	\$37,881	Postsecondary certificate
\$31,972	Customer Service Representatives	People	Insurance Sales Agents	\$71,704	Bachelor's degree
\$25,887	Social and Human Service Assistants	People	Community and Social Service Specialists, All Other	\$37,445	Bachelor's degree
\$22,078	Stock Clerks and Order Fillers	People	Shipping, Receiving, and Traffic Clerks	\$28,229	Short-term on-the-job training
\$23,040	Nursing Aides, Orderlies, and Attendants	People	Emergency Medical Technicians and Paramedics	\$28,123	Postsecondary certificate
\$36,492	Machinists	Things	Industrial Machinery Mechanics	\$42,668	Long-term on-the-job training
\$22,714	Tellers	People	Medical Secretaries	\$28,879	Postsecondary certificate
\$22,709	Home Health Aides	People	Licensed Practical and Licensed Vocational Nurses	\$37,431	Postsecondary certificate
\$22,617	Retail Salespersons	Systems	First-Line Supervisors/Managers of Retail Sales Workers	\$37,810	Work experience in a related occupation
\$48,557	Sales Representatives, Services, All Other	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$57,592	Moderate-term on-the-job training
\$45,887	Production Workers, All Other	Things	First-Line Supervisors/Managers of Production and Operating Workers	\$50,553	Work experience in a related occupation
\$35,798	Computer-Controlled Machine Tool Operators, Metal and Plastic	Things	Numerical Tool and Process Control Programmers	\$41,460	Long-term on-the-job training
\$37,431	Licensed Practical and Licensed Vocational Nurses	People	Registered Nurses	\$50,915	Associate degree
\$33,754	Sales and Related Workers, All Other	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$57,592	Moderate-term on-the-job training
\$30,093	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	Numerical Tool and Process Control Programmers	\$41,460	Long-term on-the-job training
\$43,604	Aircraft Mechanics and Service Technicians	Things	Avionics Technicians	\$56,358	Postsecondary certificate
\$27,695	Medical Records and Health Information Technicians	People	Radiologic Technologists and Technicians	\$48,641	Associate degree
\$22,496	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Septic Tank Servicers and Sewer Pipe Cleaners	\$33,860	Moderate-term on-the-job training
\$29,237	Bill and Account Collectors	People	Customer Service Representatives	\$31,972	Moderate-term on-the-job training
\$36,771	Construction Laborers	Things	Carpenters	\$38,779	Long-term on-the-job training
\$28,081	Assemblers and Fabricators, All Other	Things	Structural Metal Fabricators and Fitters	\$37,563	Moderate-term on-the-job training
\$72,478	Purchasing Managers	People	Sales Managers	\$94,380	Bachelor's or higher degree, plus work experience
\$25,883	Healthcare Support Workers, All Other	People/Things	Dental Assistants	\$33,930	Moderate-term on-the-job training
\$57,592	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	People	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$79,048	Moderate-term on-the-job training

¹ Occupations from 4th Quarter 2008 Indiana Career Connect Job Listings

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing in career preparation, planning for a career change, or offering guidance in career development.



Other LMI Publications on our Web Site

Career Guides
Hoosiers Hot Jobs
Occupations & Starting Wages Report

Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgement and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Bruce Bendull at (219)762-6592 extension 228.

Visit the Research & Analysis web site at:

